

JKP/SH/2025

3rd November 2025

Department of Corporate Services/Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001

Scrip Code No. 532162

National Stock Exchange of India Ltd.
“Exchange Plaza” Bandra- Kurla Complex,
Bandra (E),
Mumbai – 400 051

Symbol: JKPAPER
Series: EQ

Dear Sir/Madam,

Re: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to the above Regulation, we inform that the Board, based on recommendation of the Nomination and Remuneration Committee, at its meeting held today i.e., 3rd November 2025, has approved inclusion of Shri Ninad Mukund Gadgil, Chief Executive Officer-Packaging Business and Shri Raghavendra Hebbar, Vice President (Works), Unit CPM, in Senior Management of the Company, effective from this day i.e., 3rd November 2025. Their terms of employment shall be as per HR Policy & Rules of the Company. Their brief profiles are enclosed herewith as Annexure-I.

The meeting of Board of Directors of the Company commenced at 1:45 P.M. and concluded at 4.05 P.M.

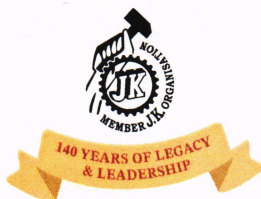
Submitted for your kind information and necessary records.

Thanking You.

Yours faithfully,
For JK Paper Limited

(Pradeep Joshi)
Company Secretary & Compliance Officer

Encl.: a/a



Brief Profile of Shri Ninad Mukund Gadgil

Shri Ninad Mukund Gadgil, aged 54, holds a Bachelor's degree in Electronics Engineering and a Postgraduate Diploma in Business Management (Marketing) from the University of Bombay.

Prior to joining JK Paper Limited, he was working with the Murugappa Group, where he served for over five years. During his tenure, he was President at Carborundum Universal Limited, managing the abrasives business, and later Executive Director & CEO at Wendt (India) Limited, overseeing operations in India and Thailand.

Before this, Shri Gadgil spent over two decades with 3M India, taking on strategic roles in Sales, Marketing, and New Product Development, across both B2B and B2C domains. His last role there was Country Business Leader – Healthcare Division.

Brief Profile of Shri Raghavendra Hebbar

Shri Raghavendra Hebbar, aged 52 years, holds a Bachelor of Applied Science in Pulp & Paper Technology, a Post Graduate Diploma in Computer Applications, and has completed Executive Management Programs at ISB Hyderabad, IIM Bangalore, and INSEAD.

With over 31 years of experience in the Pulp & Paper industry, he has deep expertise across Operations, Projects & Development, Strategy, and Mergers & Acquisitions. He has demonstrated strong leadership in driving efficiency, system implementation, and execution of large-scale projects both in India and overseas.

Before assuming his current role in the Company, he had previously served in the Company for approx. 7 years in various other capacities.

His career spans reputed organizations including West Coast Paper Mills Ltd, Ballarpur Industries Ltd, Sinar Mas India Ltd and APRIL Indonesia. He had successfully led modernization and process optimization initiatives that enhanced productivity and sustainability.

